

## Highlights of the National Council meeting, held today the 12.06.2018.

### **Issues raised by Com. P. Abhimanyu, Secretary, Staff Side in his initial remarks:-**

- The Director (HR) cum Chairperson of the National Council is appreciated for implementing a special mobile plan to the Non-Executives. .
- Firm message was given to the Management that the unions and associations will not allow the Management / government to make the Subsidiary Tower Company operational.
- The Management was urged upon to ensure early preparation of the Cabinet Note for Wage Revision, by the DoT.
- Implementation of 30% Superannuation Benefits to the DR employees. ***The Director HR replied that the present 5% pension contribution by the Management would be increased.***
- The next meeting of the National Council should be conducted in September, 2018 and thereafter in December, 2018 ***The Chairperson assured that two meetings would be conducted in the next 6 months.***
- Payment of cash without voucher, to the Retired Employees, has not been extended beyond the initial 6 months. ***The Chairperson assured that the same would be done.***
- Implementation of the 7<sup>th</sup> CPC CDA pay scale to the casual labourers. ***The Chairperson responded positively.***
- Standing Committee meetings should be conducted periodically and sufficient representation should be there from the Management Side. ***The Chairperson agreed and directed that the Sr. GM (EF) would also be part of it.***

### **Discussion on agenda items.**

#### ***Relaxation to the candidates of the JE LICE held on 28.01.2018.***

The Staff Side pointed out that for the 9185 vacancies, 1800 candidates appeared, out of which only 111 have qualified. This means, only 1.2% of the vacancies are filled up. Such poor results had never taken place in any internal exam. The Chairperson assured to personally look into the demand for relaxation.

#### ***Implementation of CAT order, on regularising RTP service.***

The Management Side replied that the Ernakulam CAT order is implemented for the petitioners. Representation if any, to be given by similarly placed officials would be forwarded to the DoT.

#### ***Recruitment in the cadres of Senior Office Associate.***

The Chairperson agreed that there is need to recruit Multi Tasking Staff (MTS) and that the same would be looked into.

#### ***Conducting JE LICE as Off Line.***

After discussion, it was agreed that computer training would be imparted to the line staff.

#### ***Proper up keep of IQs.***

Needful action would be taken.

#### ***Pending HR issues, viz., E1 pay scale, one additional increment to the left out Non-Executives and gratuity to casual labourers.***

The Chairperson explained the back ground in which these issues were kept aside by the Board. She further assured that these issues would be delinked from the HR Plan and would be taken to Board approval one after another.

***AP circle bifurcation and problems of the transferred officials.***

The Chairperson told that the GM (SR) would visit the CGM office, Vijayawada and ascertain shortage of staff if any. The Staff Side demanded that in the approved Compassionate Ground Appointment cases, children of the deceased employees, having requisite qualification, could be given Sr. TOA posting. By utilising these persons, the transferred officials could be sent back. Further, the Staff Side also demanded that the tenure of the transferred officials should be reduced from 3 years to 2 years for which the Chair Person told that it would be looked into.

***Separate Server for Guwahati, to avoid outages.***

The Management Side said that it is not possible to provide a separate server for Guwahati, since it involves many equipments, But it was told that already steps are taken to avoid the outages.

***Extension of Special Concessions to TSMs working in Kashmir Vally.***

The Management Side said that it is already implemented. They also said that it could be brought to the notice of the Management, if any one is left out.

***Implementation of Rule 55 A.***

The Staff Side demanded that this Rule should be deleted. The Chairperson said that it is incorporated in the CDA Rules as per the mandate of the government. She also said that an Appellate Mechanism is being put in place shortly.

***Creation of Assistant Manager posts in circle offices.***

This demand is for giving promotion in the cadre of Sr. TOA. The Chairperson said that this would be looked into, if concrete proposals are given. She also stated that a Committee would be formed to look into it.

***Restoration of LTC.***

The Chairperson stated that the LTC would be restored as and when the financial position of the Company improves.

***Holding Screening Test for the promotion of TOAs.***

Management Side said that as per existing orders, the circles can hold the exam. However, they agreed to issue a circular also.

***Removal of disparity in providing Mobile connections to recognised unions / associations.***

Management Side said that this would be looked into.

\*\*\*\*\*